

## **CITY OF GERMANTOWN**

### **VOLUNTEER ACKNOWLEDGMENT AND RELEASE FORM**

I hereby acknowledge that I have been accepted by the City of Germantown or one of its affiliates as a volunteer. I agree that I am not an employee and am not entitled to any compensation or benefits from the City or its affiliates for the volunteer services I will perform.

I agree that I have no right as a volunteer and that the City or its affiliates may, in its sole discretion and for any reason, withdraw its approval for me to work as a volunteer.

I acknowledge my obligation to refrain from any conduct that is inconsistent with my volunteer status, including, without limitation, engaging in violence or threats of violence, theft or destruction of City property, or sexual or other forms of harassment.

I agree that if I am subject to violence, threats of violence, harassment or any other inappropriate conduct, by any person, I will report it immediately to **Steve Wilensky, Human Resources Director at (901) 757-7274 or [swilensky@germantown-tn.gov](mailto:swilensky@germantown-tn.gov)**

In consideration for my (or my minor children's) being permitted to volunteer for the City, I hereby expressly assume all risks and hazards incidental to my (or my minor children's) participation in volunteer activities for the City and assume full responsibility for all risks of bodily harm and property damage resulting from or in connection with my (or my minor children's) participation in the volunteer activities. I, for myself, my heirs, my minor children (if volunteer is a minor) and my personal representatives, hereby (1) release, discharge and agree to indemnify and hold harmless, the City of Germantown, its affiliates, its elected officials, and the respective officers, employees, representatives and agents of the City and its affiliates (hereinafter collectively "the City"), from any and all liability, including attorneys' fees and court costs, arising out of my (or my minor children's) participation in volunteer activities for the City, including, without limitation, liability for any claims or causes of action whatsoever arising out of any damage, loss, or injury (including death), to me (or my minor children) or to property owned by me or in my (or my minor children's) custody while engaged in such activities, and (2) agree to indemnify, defend and hold the City harmless from and against any and all liability, including attorney's fees and courts costs, for personal injury or property damage to any person or entity resulting from or related to my (or my minor children's) participation in the volunteer activities.