



CODE OF CONDUCT

MAM's mission is to help build godly youth in under-resourced neighborhoods by teaching them to love God, love others, and love themselves. In light of our mission statement, one of the key components is to have policies in place that will protect our youth, staff, volunteers, and organization. The code of conduct is an essential part of that plan.

We encourage the following appropriate and encouraging interactions:

- Praise, encouragement, and acknowledgement
- Rewards available to all who achieve
- Asking permission to touch for necessary purposes
- Pats on back or shoulder
- Side hugs
- Handshakes, fist bumps, and high fives
- Public social media alerts to groups of kids and parents

Any touching or affection in youth-serving organizations should be observable by an adult

Precautionary and discouraged interactions:

(These could lead to harmful behaviors.)

- Isolated, one-on-one interactions
- Risque jokes
- Favoritism or gift giving to individual children
- Frontal hugging
- Photographing specific individual children
- Exchanging personal email or phone numbers
- Private interactions through social media, computer, or handheld devices
- Inappropriate Attire (low cut tops, tank tops, short shorts, sandals, etc.)

We will not tolerate the following abusive and harmful behaviors:

- Actions or speech that humiliates, threatens, ridicules, degrades or frightens
- Corporal punishment of any kind (includes hitting or excessive exercise)
- Profanity (Including music)
- Touching of personal areas- face, mouth, legs, breasts, stomach, bottom, genitals
- Intimate, romantic, or sexual conduct
- Showing pornography or involving youth in pornography (Includes any movies)
- Having an alcoholic beverage with or around youth
- Having weapons in our facilities or in your personal vehicles while on MAM property or at a MAM sponsored event.

Volunteers should not drive youth in a personal vehicle. If volunteers still choose to do so, the following is required. Staff are required to do the following:

- Driving history record is on file
- Driver's license is valid and on you while driving a vehicle
- A seatbelt is provided for every person
- All state laws are abided by (including speed limit and texting while driving)
- No driving while intoxicated or on medications that prohibit you to drive