Youth VILLAGES
The force for families

VOLUNTEER RELEASE AND WAIVER OF LIABILITY

This Release and Waiver of Liability ("the Release") is executed this _____ day of _____ 20_____ by _____ (name of Volunteer), who hereby releases the following individuals and entities: Youth Villages, Inc., Youth Villages Foundations, and any affiliated entities, and all of their officers, directors, employees, agents, assigns and successors (collectively referenced as "Youth Villages") as set forth below.

The Volunteer desires to provide Volunteer services and engage in activities related to serving as a Volunteer for Youth Villages. The Volunteer understands that the activities may include working with youth on and off Youth Villages premises, driving youth to approved activities, working at events in the community and/or on Youth Villages property, working on the buildings and grounds, participating in special events and fundraisers, preparing and serving food, and other activities as approved by Youth Villages.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. **WAIVER AND RELEASE**:
   I, the Volunteer, release and forever discharge and hold harmless Youth Villages from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which may arise or may hereafter arise from my Volunteer activities and/or presence at Youth Villages' facilities or events. I understand and acknowledge that this Release discharges from any liability or claim that I may have with respect to bodily injury, personal injury, illness, death, or property damage that may result from my Volunteer activities and/or presence at Youth Villages' facilities and events.
2. **INSURANCE**:
   I understand that Youth Villages does not assume any responsibility for, or obligation to provide me with, financial or other assistance to me, including, but not limited to, medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability from Youth Villages.
3. **MEDICAL TREATMENT**:
   I hereby release and forever discharge Youth Villages from any claim which arises from any first aid treatment or other medical services rendered to me in connection with my activities as a Volunteer with Youth Villages. I further understand that Youth Villages has no obligation to provide medical treatment to me in my capacity as a Volunteer.
4. **ASSUMPTION OF THE RISK**:
   I understand that the services I provide to Youth Villages may include activities that may be hazardous to me, including, but not limited to, inherently dangerous activities. As a Volunteer, I hereby expressly assume the risk of injury or harm from these activities and release Youth Villages from all liability for injury, illness, death, or property damage resulting from the services I provide as a Volunteer.
5. **NOT AN EMPLOYEE**:

I understand that I will perform Volunteer services as a volunteer, not as an employee of Youth Villages, and that I am not entitled to any compensation or benefits whatsoever, including, but not limited to, wages of any type, unemployment compensation, workers' compensation, or health insurance.

6. **PHOTOGRAPHIC RELEASE**:
   I hereby grant and covey to Youth Villages all rights, title and interests in any and all photographic images, video and audio recordings of me made by Youth Villages in connection with my providing Volunteer services, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.
7. **OTHER**:
   I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the state in which I perform the Volunteer services and that this release shall be governed by and interpreted in accordance with the laws of the State of Tennessee. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected and shall continue to be enforceable.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

Volunteer's Printed Name _____

Volunteer's Signature _____

Date: _____