



## Waiver of Liability and Agreement to Indemnify

The Undersigned acknowledges that he/she desired to perform certain services (collectively, the "Services") for the Humane Society of Memphis and Shelby County, a Tennessee nonprofit corporation (the "HSMSC"). The Undersigned further understands and acknowledges that certain risks may be associated with performing the Services.

In consideration of being permitted to perform the Services for HSMSC, the Undersigned, for him/herself and his/her heirs and representatives voluntarily and knowingly executes this document and expressly waives any and all rights, claims, or causes of action including, without limitation, those involving bodily injury, property damage or death to the Undersigned, or to the Undersigned's family or property while the Undersigned is engaged, directly or indirectly, in performing the Services, whether or not caused by the negligence of HSMSC, its officers, directors, agents or employees.

In further consideration of being permitted to perform the Services for HSMSC, the Undersigned hereby agrees to indemnify, defend and hold HSMSC, its officers, directors, agents and employees harmless from and against any and all liability, damage, loss, cost and expense incurred as a result of any claim, demand or cause of action brought against HSMSC, its officers, directors, agents or employees, jointly or individually, for bodily injury or property damage suffered as a result of the Undersigned's negligent, reckless or willful act or omission in the performance (or failure to perform) of the Services.

The Undersigned does hereby grant and convey unto HSMSC all rights, title, and interest in any and all photographic images, video, and audio recordings made by HSMSC during the volunteer's activities with HSMSC, including but not limited to, royalties, proceeds, or other benefits derived from such photographs or recordings.

The Undersigned has read and fully understands the contents of this Waiver of Liability and Agreement to Indemnify. This Waiver of Liability and Agreement to Indemnify shall continue in full force and effect until terminated in writing and in the event of such termination shall remain applicable to all matters occurring or first arising on or before the date of such termination regardless of such termination.

_____ Volunteer Signature	_____ Date	_____ Signature of Parent/Guardian (Required if Volunteer under 18)
Volunteer Name (print) _____ First MI Last		
Driver's License Number of Volunteer _____ (if under 18, use ID of parent/guardian)		